



Waddingham Primary **Uniform Policy**

This policy was reviewed and received the full agreement of the Governing Board at their meeting in July 2026 and will be reviewed every three years.

Signed Chair of Governors:

Date July 26

Signed Head Teacher:

Date July 26

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Comply with all legislation and guidance issued by the Department of Education including Children's Wellbeing and Schools Bill 2024-2025

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow parents to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we expect is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Polo Shirts:	Royal Blue /White (Logo or Plain)
Sweatshirts / Cardigans / Fleeces:	Royal Blue (Logo or plain)
Trousers:	Plain black
Pinafore dresses:	Plain black
Skirts:	Plain black
Shorts:	Plain black/navy
Socks:	White / Grey / Black / Navy
School Shoes / Trainers:	Black (No logos)
Wellington boots	

SUMMERWEAR

Shorts/ Skirts/ Skorts:	Plain black/navy
Summer dresses:	Gingham Navy
Sun hat	

PE KIT - to be worn on PE days

Trainers	
PE T-shirt	Royal Blue /White (Branded or Plain)
Joggers:	Navy/black
Shorts/skorts:	Navy/black
Swimwear (KS2)	

Hair / Hair Styles and Colour

- During term time pupils are asked not to have fashion hairstyles which include: shaved, dyed or streaked hair, beading, patterns, mohawks, lines and tramlines.'
- Hair must be of a natural colour and not dyed
- No extreme hairstyles
- Long hair to be tied back

Jewellery:

For health and safety reasons and the potential risk of loss, Waddingham Primary School discourages the wearing of any jewellery for children.

- The ONLY jewellery pupils are permitted to wear are one small pair of plain gold stud earrings, a watch or any religious adornment
- Smartwatches with cameras or the capability of connecting to the internet must not be worn

4.2 Where to purchase it

- Our school uniform can be purchased from Uniform Direct online or in store in Gainsborough
- Friends of Waddingham School (FOWS) run a preloved uniform service which allows parents to recycle unwanted items

5. Expectations for our school community

5.1 Pupils

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and children are permitted to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the Uniform Policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Parent Code of Conduct

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all children

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts when necessary.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Head Teacher. At every review, it will be approved by the full Governing Board.

